



RAJAS DENTAL COLLEGE AND HOSPITAL

KAVALKINARU JUNCTION

GRIEVANCE REDRESSAL POLICY

AGGRIEVED STUDENTS : Means a students who has any complaints in the matters concerned with the grievences defined under the regulation and includes the person seeking admission onto any institution of higher education

COLLEGE : Means any institution, whether known as such , or any other name, which provides for a course of study for obtaining any qualification from university and which in accordance with the rules and regulations of such university, is recognized as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification.

GRIEVANCES INCLUDE THE FOLLOWING COMPLAINTS OF AGGRIEVED STUDENTS

1. ADDMISSION POLICY :

- a. Making admission contrary to the merit determined in accordance with declared admission policy of the institute.
- b. Irregularity in the admission policy adopted by the institute
- c. Refusing admission in accordance with the declared admission policy of the institute.

2. PROSPECTUS:

- a. Non publication of the prospectus , as specified
- b. Publishing any information in the prospectus , which is false or misleading and not based on facts.

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3. CERTIFICATE DENIEL:

Withhold or refusal to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for purpose for seeking admission in such institution , with a review to introduce or compel such person to pay any fee in respect to any course or programme of study which such a person does not intend to pursue.

4. FEES RELATED :

Demand of money in excess of that specified in the declared admission policy or approved by the component authority to be charged by such institution

5. RESERVATION:

Breach of the policy for reservation in admission as may be applicable.

6. DISCRIMINATION OF STUDENTS:

Complaints of alleged discrimination of students from the scheduled castes, schedule tribes , other backward class , women's , minority and disabled persons

7. SCHOLARSHIP:

Non payment or delay in payment of scholarship to any student that such institution is committed , under the condition imposed by university grants commission, or by any other authority.

8. EXAMINATION AND RESULTS :

Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar



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9. STUDENTS AMENITIES:

On provision of student amenities as many have been promised or required to be specified to be provided by the institution.

10. QUALITY EDUCATION:

Denial of quality education as promised at the time of admission or required to be provided.

11. EVALUATION PROCESS:

Non transparent or unfair evaluation practices.

12. SEXUAL HARASSMENT :

Harassment and victimization of students , including sexual harassment.

GRIEVANCE REDRESSAL COMMITTEE

Chairman:

Convener:

Members:

Special invitee:

POWERS AND FUNCTIONS OF GRIEVANCE REDRESSAL COMMITTEE:

1. The chairman shall exercise his powers to hear any grievance
 - a. Of any student against the university or institution affiliated to it or an institute , as the case may be after the student has availed of remedies available in the individual departments for redressal of grievance
 - b. Of any applicant for admission as student to institution


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2. No application for revaluation or remarking of answer sheets shall be entertained by the chairman unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
3. The chairman shall have the power to seek the assistance of any person belonging to the scheduled caste , scheduled tribes, socially and economically backward classes , minority, disabled category , as amicus curiae , for hearing complaints of alleged discrimination

PROCEDURE FOR REDRESSAL OF GRIEVANCES

1. The institution establishes a registry, headed by an employee of an institute of appropriate rank as the chairman, where any aggrieved student or person may make an application seeking redressal of grievance.
2. The address of the registry is widely available on the notice boards, prospectus, and website of the institution.
3. On receipt of application by the registry the employee in charge / convener shall inform the chairman grievance redressal committee, as the case may be , shall immediately provide the copy to the respective for furnishing its reply within 7 days.
4. The chairman as the case may be , shall fix a date for hearing a complaint, which shall be communicated to the members of the committee and the aggrieved person either in writing or electronically as may be feasible
5. An aggrieved person may either in person or represented by such person as may be authorized to present his case.
6. The chairman of the grievance redressal committee, as the case may be shall be guided by the principles of natural justice while hearing the grievance .


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7. The chairman of the grievance redressal committee, as the case may be shall ensure disposal of every application as speedily as possible as and not later than a month after receipt of the grievance
8. The institution shall cooperate with the chairman of the grievance of redressal committee as the case may be in ,redressal of grievance and failure to do so may be reported to the university.
9. Every order under the chairman of grievance redressalcommittee , as the case may be shall be provided to the aggrieved persons and the institution shall be placed in the website of the institution .
10. Any order of the chairman of the grievance redressal committee as the case may be not compiled by the institution can be put forward by the aggrieved person to the university grievance redressal committee.



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RAJAS DENTAL COLLEGE & HOSPITAL

GRIEVANCE REDRESSAL FORM

To be submitted by the student to the chairman, grievance redressal committee

Type of complaint (tick the appropriate option)	Provide specific details of complaint
<ol style="list-style-type: none">1. Adjustment of fees2. Hostel facilities3. Shortfall of attendance4. Evaluation of mark sheet5. Difficulty in comprehension of topic/subject6. Inadequate / inappropriate teaching material/ learning material7. Inequalities in assignment8. Scheduling of examination9. Unacceptable faculty/staff conduct10. Ragging11. Incidence of sexual harassment12. Or any other complaint (specify)	

PARTICULARS OF THE STUDENT(TO BE FILLED BY THE STUDENT)

Name of the student	
Year	
Course	
Signature & date	


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To Be Filled In By Office Of Grievance Redressal Committee

1. Date complaint received on
2. Comments of chairman, Grievance Redressal Committee

Signature and date

3. Date complaint forwarded to concern faculty or officer
4. Comments of faculty or officer

Signature and date

Details of counselling of student:(by Chairman /HOD/faculty/others)

Signature and date


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TIRUNELVELI DISTRICT,



RAJAS DENTAL COLLEGE & HOSPITAL

(Affiliated to The Tamil Nadu Dr. M.G.R. Medical University,

Accredited by NAAC)

Kavalkinaru Jn. Tirunelveli District - 627105

RDC/PRL/COMPL/D-696/2021

DATE: 20.10.2021

From

The Principal,
Rajas Dental College and Hospital,
Kavalkinaru – 627105.

To

P.S.Arish Pearlvin Donel,
II year BDS Student,
Rajas Dental College and Hospital,
Kavalkinaru – 627105.

Dear P.S.Arish Pearlvin Donel,

As per disciplinary proceedings launched against you and recommendation submitted by disciplinary committee you are hereby requested to vacate Hostel on 20.10.2021 with immediate effect and continue as a day scholar from 21.10.2021 onwards. You are requested to submit necessary apology letter and complete penal formalities to resume your course.



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RAJAS DENTAL COLLEGE & HOSPITAL

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Kavalkinaru Jn. Tirunelveli District - 627105

RDC/PRL/STU/D-685/2021

13.10.2021

To,

Mr. C.P. Sasithar,
Zion, WCC Road,
Nagercoil,
Kanyakumari District – 629001

Mobile : 9360378478

Sub : Intimation – Parents and Students Meeting – Reg.

Dear Sir,

This is to inform you that further to complaint letter dated 11.10.2021 and discussions in our disciplinary committee meeting held on 11.10.2021 regarding the concerns of our student that is your ward Mr. P.S. Arish Pearlvin Donel (II year BDS) behavioural misconducts in the College, you are requested to meet the Principal on or before end of this month.

Thanking you,

Yours Sincerely,



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RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT,

PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN. - 627 105
TIRUNELVELI DISTRICT

From,

Dr. K. Tamil Selvam MDS,

Hostel Warden,

St. Bernham's Boys Hostel,

Rajas Dental College and Hospital,

Kavalkinaru - 627105.

To,

The Director,

Rajas Dental College and Hospital,

Kavalkinaru - 627105.

Respected Sir,

This is to inform you about the misbehaviour of second year BDS student Anish Donel. His parents instructed us not to give gate pass unless they call us in person because of the previous bad behaviour of Donel. Anish Donel blackmailed his parents that he would commit suicide if staff incharge don't give him gate pass. Later his parents asked the staff incharge to provide him gate pass and he stayed outside with his friends. (9-10-2021)

I would like to bring

to your kind notice
PRINCIPAL
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KAVALKINARU JN - 627105
TIRUNELVELI DISTRICT.

From : T. Ajay Kumar,
II Year BDS
Rajas dental collage, Hospital.

To : The Principal sir,
Rajas dental collage, Hospital,
Kavalkinaru,

Through : Dr. pallavi.s
Department of conservative Dentistry &
endodontics.

Respected sir :

As I have Slept during the
dental Material class 5.10.2021, which was taken
by. Dr. pallavi.s mam, We were asked to submit
the lecture Notes the following date, We didn't
submit it on. 6.10.2021 kindly for give as for this
Mistake and we won't Repeat it again.

7.10.2021.

Kindly send
Dr. Pallavi
Initial

Forwarded to Principal,
Dr. Pallavi.S

Yours faithfully
S. Jaisankar


PRINCIPAL
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TIRUNELVELI DISTRICT,

From

Aaron.T,

BDS -II yr.

Rajas Dental College & Hospital

To

The Principal,

Rajas Dental College & Hospital,

Kavalkinaru.

Through : Dr. Pallavi.S

Department of Conservative Dentistry & Endodontics

Respected Sir,

As I have slept during the Dental materials class on 05.10.2021 which was taken by Dr. Pallavi.S, We were asked to submit the lecture notes the following day. We didn't submit it on 06.10.2021. kindly forgive us for this mistake and we won't repeat it again.

07.10.2021

Forwarded to Principal,

Dr. Pallavi.S
11/10/21
Kindly pardon
11/10/21

Yours Sincerely,

Aaron.T

T. Ariz


PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
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TIRUNELVELI DISTRICT,

From

III Year BDS Students,
Rajas Dental College and Hospital,
Kavalkinaru.

To

The Deputy Principal,
Rajas Dental College and Hospital,
Kavalkinaru.

Respected Mam,

Subject: Grievances about ^{IInd} floor incharge - regarding.

We the IIIrd year students are repeated disturbed by the floor incharge (Mrs. Sumithra).

→ Entering into the boys common room unwantedly and involving in our privacies while boys are inside the rest room. When asked she just replied that she came for turning off the fans and adjusting the noisy door (toilet).

→ While staff are inside the lecture hall, during classes, some staffs used to give break for 5 minutes and during that time we will be discussing. That time she is showing unwanted hand signals and insists us to be silent from outside.

Forwarded to
Principal

When some of our students go for OD due to some college programs (NAAC, Women's day, Tobacco free day, Cancer day) they may come late to

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classes with the permission of staff-in-charge. But she insists the staff taking class to mark them absent as they are late and bunking the class.

→ In common room, she has found some cigarette pieces which might have been utilized by carpenters or any other workers. But she complains to ~~our~~ teaching staff that IIIrd years students are smoking in common room even though ~~no~~ none of our students smoked. She has made character assassination of third year students without any proof to the staff.

→ Some staff may be a little late to class due to some confusion that where the classes are going (lecture hall 1 or 2 or Oral pathology lab or Periodics hall). At that time even though the students are quiet or reading something for next exam, she calls to the corresponding staff and complains that students are shouting uncontrollably and insisting staff to take necessary action.

→ February Batch students have different cl
ining and break time. They are supposed to be in
common room. On seeing them, she conside

them as III year students (August batch) and complaints of students that they are bunking the classes and sitting in common room.

→ Since now we IIIrd Year students have not made any damages to the college property like writing on the furniture, etc in the lecture hall, she complains that IIIrd year students are damaging furniture and says that Only III Years are responsible for doing such things. Lecture hall-2 has been used by final years, third years, interns and PG's in some speciality programs.

→ While we are discussing with our batchmates in the corridor after classes, she takes photographs and saying that we are misbehaving. At that time we ^{were only} discussing about academics or programs or functions.

→ She is keeping the A/C temperature at 27°C and says that she is informed from electricity department to keep at that temperature

standardly. And if we need to change the A/C temperature, she asks for letter signed by Vice Principal or Co-ordinator for A/C temperature.

→ Some girls when they are sick, they ask to turning off that particular A/c. But she replies that all the A/c's have same control and any adjustment done in one A/c will adjust the other A/c's also. So turning off of a Particular A/c turns all the A/c's off. and making controversy among the students

Similar to the above activities, she is doing a lot of things and disturbing our mental health and she is repeatedly giving false complaints to the staff and making bad impression about us to our staff.

She is particularly mentioning IIIrd year students for all complaints without any proof

We have complained about this to our respective co-ordinators thrice and have also discussed about this to our Principal. So she is taking revenge on us by making false complaints continuously.


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~~Kindly take necessary~~
She says that she is only responsible for the whole floor and all activities. And she has to make complaints and for that she is using our batch unwantedly.

→ She also says that only she has to operate A/c and the system. So in betw if the staff asks to change the next ppt we go and approach her and many a time she won't be available in that particular area. In the absence of her, if we adjust she is complaining that students are damaging the system and ^{we} don't have knowledge of electronics operating.

We have complained about this to our respective co-ordinators ~~some~~ and have also discussed about this to our principal. So she is taking revenge on us by making false complaints continuously and repeatedly.

So kindly take necessary action to solve the above problems. or make some other person to be responsible for the lecture hall. Kindly Consider Our Grievances.

Thanking You.

17-03-2021

KavalKinaru.


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TIRUNELVELI DISTRICT.

Yours faithfully,
(11)th Year BDS Student

1. Q. No
2. Lat. 3th
3. Shrin Raj
4. Stela
5. L. Jankesh Janyah
6. [Signature]
7. [Signature]
8. T. S. Manjer
9. S. H. H. H. H.
10. L. J.
11. L. J.
12. W. J. R. R. R. R.
13. Ranga
14. [Signature]
15. H. H. H. H. H.
16. [Signature]
17. S. H. H. H.
18. [Signature]
19. [Signature]
20. [Signature]
21. [Signature]
22. [Signature]
23. [Signature]
24. [Signature]
25. [Signature]
26. [Signature]
27. [Signature]
28. [Signature]
29. T. Meenades

30. [Signature]
31. [Signature]
32. [Signature]
33. [Signature]
34. [Signature]
35. [Signature]
36. [Signature]
37. S. S. S. S.
38. [Signature]
39. M. R. R. R. R.
40. [Signature]
41. [Signature]
42. [Signature]
43. [Signature]
44. [Signature]
45. [Signature]
46. [Signature]
47. [Signature]
48. [Signature]
49. [Signature]
50. [Signature]
51. Rishma. E
52. [Signature]
53. [Signature]
54. [Signature]

From

Dr. Sri Sathyan. T

Pk-2

Dept. of OMS

Rajas Dental College
Kavalikinaru.

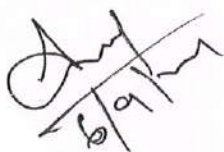
To

The principal
Rajas Dental College
Kavalikinaru.

Respected Sir,

As I was on duty for a major
Surgical case on 24/08/21 I was not
able to attend the library hours. I kindly
request you to accept my absence.

Thanking You.

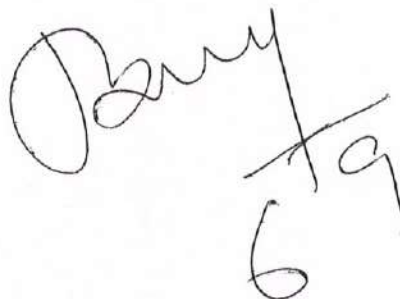

6/9/21

Kavalikinaru
06/09/2021


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KAVALKINARU JN - 627 105,
TIRUNELVELI DIST. TN.

On duty


6/9

Yours truly
Dr. Sathyan. T

06.09.2021

KAVALKINARU.

From

Dr. Jayamithran,

PG-II,

Dept of Oral and Maxillofacial surgery,

RDCH.

To

The Principal,
Rajas Dental College & Hospitals,
Kavalkinam.

Respected Sir,

I apologise for not attending
the library hours on 16th and 24th
of August - 2021, as I was not feeling
well on those days. So, please kindly
consider my apology.

Thanking You.

Yours truly
Dr. Jayamithran
(Jayamithran
06/09/2021)

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RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT.

[Signature]
6/9

[Signature]
6/9

From

P. Leelan Paul,

Eyr. Por,

Dept. of orthodontics & Dentofacial orthopedics,

To,

The Principal,
Rajas Dental College & Hospital.

Respected Sir,

As I was not feeling well and had severe Head-ache. I was not able to attend my Library hour on 16/8/21. Kindly consider this ~~and~~ for my absence on the same day.

Thanking you.

6/9/21.

Kavalkinarn,

[Signature]
6/9/21

Yours faithfully,

P. Leelan Paul.

[Signature]
PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT,

From

Dr. Ashwin Kumar,

II year PG,

Department of Orthodontics,

Rajas Dental College.

To

The Principal,

Rajas Dental College.

Respected Sir,

I apologize with the happenings done with my Co-PG (Chandralekha). I assure you that I will not repeat it again under any circumstances. Kindly consider my apologies and I assure you that she will not hurt again from my side until the end of my course.

~~Excuse~~ Thanking you,

Kavalkinaru,

Date - 14-6-2021.

Yours faithfull

S. Ashwin Kumar

To Dr Selva
Put it in file

14/6/21

from Dr Selva
to Dr Ashwin
14/6/21

14/6/21

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KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT,

**MINUTES OF INVESTIGATORY HEARING REGARDING FIGHT IN
ORTHODONTICS DEPARTMENT BETWEEN POST GRADUATE
STUDENTS Dr.C.CHANDRA LEKHA, Dr.S.ASHWIN KUMAR ON
10.04.2021**

MINUTES OF MEETING

Held in Principal Chamber on 12.04.2021

Meeting Attended by: - Director, Prof. Dr. I.Packiaraj


- Principal Prof. Dr. Alex Mathews Muruppel
- Deputy Principal Prof. Dr. Antony Selvi
- Dr. S.D. Milling Tania H.O.D. of Orthodontics
- Dr. Priyanka N.P Lecturer

AGENDA:

- Issue Regarding complaint against Dr.S.Ashwin Kumar, II year Post Graduate Student, Department of Orthodontics by Dr.C.Chandra Lekha about the physical abuse that happened on 10.04.2021 at 4.10 pm.

Dr. C.Chandra Lekha complained that Dr.S.Ashwin Kumar had injured her physically. Director I.Packiaraj questioned her the reason why he had beaten her, she answered that they had a conversation regarding submission of short study, while in a middle of conversation he unexpectedly started to talk in an erratic manner and shouted at her. She told him to mind his words, he got so furious and grabbed her neck and banged it towards cabin wall in one hand and twisted her other hand so hard.

Dr.S.Ashwin Kumar reported to Principal Chamber and was questioned about the incident that happened on 10.04.2021. He gave an explanation regarding that incident stating that he explained the short study to Dr.C.Chandra Lekha but she doesn't respond to it. Then she came into Dr.Ashwin Kumar cabin speaking filthy words about him in front of everyone. He said that Dr.C.Chandra Lekha provoked his anger by using abusive low level words stating that he is "coward", so it led to a physical fight.


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Witness no.1 Dr.R.Indira Priyadharshini final year Post Graduate Student reported to Principal chamber. Principal asked her the true fact about the incident. She told both of them started with an argument from around 3.30 pm. She also advised them to maintain silence as there is a case going on in the next room, handled by Dr Priyanka N.P. After that she saw that Dr.S.Ashwin kumar grabbed Dr.Chandra Lekha neck and twisted her other hand so hard. Then she try to sort out the dispute between Dr.Chandra Lekha and Dr.Ashwin Kumar, at that point Dr.Ashwin Kumar said that he tried his best to explain the short study to Dr.Chandra Lekha but she fail to respond in a mannered way. He also added that, She used filthy words on him.

Principal questioned Dr. Priyanka N.P regarding the dispute. She said that she didn't hear any arguments rather they had a normal conversation.

Witness no.2 Sweepers were questioned about the incident. Sweepers said that they only heard the noise.

Witness no.3 Sister Selva Manju questioned about the incident. Sister Selva Manju stated that they usually clean the instrument only after 4 pm; at that time she saw Dr.S.Ashwin kumar grabbing the neck of Dr.Chandra Lekha and twisted her other hand so hard. She try to sort out the fight between them and advised him to move out of the room he responded the same. Then again he came back and involved in a physical assault by twisting her hand.

Director I.Packiaraj suggested to avoid future disputes, there should be equal allotment of cases. He suggested each Post Graduate student can have a separate mentor. Each mentor can take care of the Post Graduate students.

Dr.S.D.Milling Tania stated that they had a normal friendly relationship and they usually attend the conference and meeting in a friendly manner and also suggested that physical violence need to be punished severely.

Principal stated that at any circumstances physical violence is unacceptable. In the course of arguments before enacting physical violence he should have reported to H.O.D. In case of any impermissible act taken place in the campus then legal action will be taken.

Action Taken:

- a) Immediate suspension to Dr.Ashwin Kumar
- b) He has to appear the Enquiry committee along with his parents.


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TIRUNELVELI DISTRICT,

Principal apologize to Dr.Chandra Leka Parents and promised it would never repeat and explained the action taken against Dr.Ashwin Kumar and suggested them Dr.Chandra Leka should be moved to College Hostel.

Meeting Attended by:

1. Director, Prof. Dr. I.Packiaraj
2. Principal Prof. Dr. Alex Mathews Muruppel
3. Deputy Principal Prof. Dr. Antony Selvi
4. Dr. S.D. Milling Tania H.O.D. of Orthodontics
5. Dr.Priyanka N.P Lecturer

Priyanka.
16/4/2021.

20/4/21


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TIRUNELVELI DISTRICT.

Rajas Dental College & Hospital

Kavalkinaru Junction-627105

RDC/PRL/SUS/D-024/2021

12.04.2021

Suspension Order

It is hereby informed that Dr. S. Aswin Kumar, II year P.G., Orthodontics Department is suspended from College and Hostel with immediate effect for his gross misbehavior shown against Dr. C. Chandralekha on 10th April 2021 (Saturday) in Orthodontics Department. He has to appear before the disciplinary enquiry committee within two weeks in the presence of his parents on intimation by the college office.

Copy to:-

1. Chairman's Office
2. Director
3. Deputy Principal
4. Vice – Principal
5. Administration Office
6. All Departments
7. Notice Board
8. File Copy




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TIRUNELVELI DISTRICT


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RAJAS DENTAL COLLEGE & HOSPITAL
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TIRUNELVELI DISTRICT,



Estd 1987

RAJAS DENTAL COLLEGE & HOSPITAL

(Affiliated to The Tamil Nadu Dr.M.G.R. Medical University, Accredited by NAAC)

Kavalkinaru Jn. Tirunelveli District - 627105.

DCI Recognition No: DE-3(44)-93/2246

Dated 09/11/1993

RDC/PRL/COMPL/D-155/2021

DATE: 10.06.2021

From

The Principal,
Rajas Dental College and Hospital,
Kavalkinaru - 627105.


To

Dr.S.Ashwin Kumar,
II year Post Graduate Student,
Department of Orthodontics.

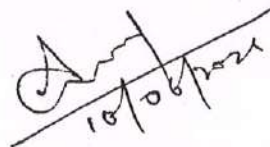
Dear Dr.S.Ashwin Kumar,

As per disciplinary proceedings launched against you and recommendation submitted by disciplinary committee you are hereby requested to report to Rajas Dental College and Hospital campus on 14.06.2021 and submit necessary apology letter and complete penal formalities to resume your course.

Please be reminded to bring yourself a negative RT-PCR test report and vaccination certificate so that you may join your studies unhindered.


PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT,




10/06/2021

PRINCIPAL

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN. - 627 105
TIRUNELVELI DISTRICT

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MINUTES OF THE MEETING
DISCIPLINARY COMMITTEE ENQUIRY APRIL 2021

Date : 26.04.2021 (Monday)

Time : 12.15 – 1.30 pm

Venue : Board Room

Members Attended :

Convenor : Dr. I.Packiaraj, MDS – Director

Co-Convenor : Dr. S.Antony Selvi, M.Sc,Ph.D (Deputy Principal)

Dr.D. Angelin Deepthi, MDS

- Professor & HOD, Dept. of Oral Medicine

Dr.R. Premchandran, MBBS, MD

- Reader, Dept. of Microbiology

Dr. Raghu Dhanapal, MDS

- Professor & HOD, Dept. of Oral Pathology

Mr.R. Subramoniam

- Administrative Officer

Nature of complaint: Issue between two second Year PG orthodontics department students

Complaint given by : Dr.C.Chandralekha

Complaint against: Dr.S.Aswin kumar

As per the complaint received, the **enquiry I** was done on 12.04.2021 in Principal's chamber.

The complaint was forwarded to disciplinary committee convener Dr.I.Packiaraj

Enquiry II Discussion:

The Disciplinary Committee meeting enquiry was conducted in Board Room with regards to

Dr.S. Aswin kumar & Dr.C. Chandralekha along with the disciplinary committee members.

Minutes:

Dr. Aswin's Mother apologized entirely for the matter and she had been informed by her son. She said she was really sorry for her son's act and the disciplinary committee informed her that strict action will be taken for the same.

The Student Dr. Chandralekha was called in for the narration of the incident. The committee had advised her to bring to notice about the previous incidents which probably provoked the current

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incident. She mentioned previous incidents of cast being broken, and not sharing his camera. The committee advised her that any small issue should be mentioned to the concerned staff members or their respective mentors at the earliest before escalating into serious issue.

Dr.S. Aswin kumar was called for the review. He mentioned that she provoked him, over a period of time which he mentioned that resulted in his present action. He was advised that such physical action is unpardonable. But he too felt sorry for the same.

Both the students were advised to write a detailed statement of the events before as well as on that particular day and were received by the committee.

Recommendations & Suggestions submitted to Principal :

1. The committee suggested that Dr.S.Aswin kumar should be penalized for his act.
2. He may be suspended for a period of time of 2 months as a warning
3. He may be recommended to rejoin his college on June 14th 2021

Advisory note: The committee advised the dept HODs to follow up students behavior and attitude before arousal of serious issues.

Enclosures:

1. Complaint letters
2. Minutes of Enquiry I
3. Statements of given by
 - a) Dr.S.Aswin kumar
 - b) Dr.Indira priyadharshini(III yr PG Orthodontics)
 - c) Mrs.Selvamanju(Nurse)
4. Apology letter of Mrs.S.Lalithambigai – mother of Dr.S.Aswin kumar
5. Apology letter of Dr.S.Aswin kumar
6. Receipt of penalty paid by the student

Dr. I.Packiaraj, MDS

Mr.R. Subramoniam

Dr. S.Antony Selvi, M.Sc,Ph.D

Dr.D. Angelin Deepthi, MDS

Dr.R. Premchandran, MBBS, MD

Dr. Raghu Dhanapal, MDS

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Complaint letter

From

C.Chandra lekha
II nd year MDS
Department of orthodontics and Dentofacial orthopaedics
Kavalkinaru

To

The Principal
Rajas dental college and hospital
Kavalkinaru

Respected Sir,

I am Dr.Chandra Lekha C , pursuing II Year PG from the Department of orthodontics and Dentofacial Orthopaedics. It is with great deal of pain I would like to bring to your notice an incident involving myself and my co-PG Dr.S.Ashwin kumar

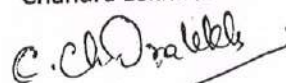
It happened last Saturday evening (10.04.21)when I was present in the department. We were having conversation regarding the submission of short study. While in the middle of a conversation, he unexpectedly started to talk in an erratic manner and shouted at me. Seeing that, I stood against him and told him to mind his words. He got so furious and grabbed my neck and banged it towards cabin wall in one hand and twisted my other hand so hard. Noticing this incident, other person's surrounded and tried to ease up the situation. I physically couldn't get out of the situation rather been a victim. You can still see a noticeable swelling in my head. Earlier before this incident he has verbally conveyed in a meanest way to a member in department that he would behave the way he did if I disagree with the matter we were discussing. With my full honesty, I neither used such indecent words against him as he allegedly claims that got him infuriated nor I am a person who does so. Moreover, this isn't the first time he was physically attacking. Few months back, he raised his one hand in a way to beat me and almost took a swing. I chose to not make it as a big issue then rather told him to not behave this way in future. I sincerely request you to take a look in to this issue and save me from this type of situations in future.

As we both have a year and a half to complete our post graduation and being in a situation where I will have to face him everyday, I feel threatened and intimidated about him being present near me. I request for your kind help in resolving this issue

Thanking you

Kavalkinaru
12.04.2021

Yours Faithfully
Chandra Lekha C


C. Chandra Lekha C


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