

RAJAS DENTAL COLLEGE AND HOSPITAL

DISCIPLINARY COMMITTEE ENQUIRY- NOVEMBER-2022

Date: 21/11/2022

Time: 2.00pm-3.00pm

Venue: Director Office

Meeting Facilitator: Dr. I. Packiaraj MDS - Director

Members attended:

Dr. S. Antony Selvi MSc., PhD - Dy. Principal

Dr. Dinakar MDS – Professor Head (Oral Pathology)

Dr. C. Krishantha Joybell MDS - Reader & Head (Pedodontics)

Dr. V. Thirumalai MSc., PhD – Reader & Head (Pharmacology)

Nature of Complaint:

Two students (Aaron, Final Year Aug Batch & Janiksh , final Year Feb Batch) were found to be drunken at St. Berchman Boys Hostel on 17/11/2022.

Meeting agenda:

Enquiry regarding the in disciplinary activity of Students in Hostel.

Minutes of meeting:

Statement of Dr. K. Tamilselvan, MDS (Senior Lecturer & Warden) :

Complaint letter was submitted by Dr. K. Tamilselvan to the disciplinary committee. The content of the letter as follows:

1. During the routine check-up for attendance, the Warden, Dr. K. Tamilselvan noticed that three students, Vidhyadharan, Aaron, & Janiksh were not found in the hostel on 17/11/2022 at 9.00pm
2. Dr. K. Tamilselvan Sir, have been waiting till 9.20pm after that the student Vidhyadharan alone reported, but Aaron & Janiksh were not returned back.
3. In the presence of Mr. Jermans the two students were found suspected as drunken alcohol. Immediately they were checked by air blowing and confirmed that both were consumed alcohol.


23/11/2022




PRINCIPAL
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TIRUNELVELI DISTRICT.

4. The problem was reported to Mr. Milton, Campus manager and the students names were recorded in late register.

Disciplinary Action and suggestion by the committee:

1. Both the students (Aaron & Janiksh) were called for enquiry at Director Office along with their parents on 21/11/2022.
2. The students were severely warned and asked for apology letter.
3. As per the stable request of the parents the disciplinary committee asked for the undertaking to the parents.
4. Since the students are doing their final year BDS, the Committee warned them severely and allowed them to stay in hostel as a last chance as per the request of the parents. In future if they repeat the same misbehaviour activity, they will be sent out from hostel with their parent's knowledge and as per their consent letter.
5. The students should be fined as a token of penalty. *Rs 10,000/- each*
6. The apology letters from students & undertaking letter from parents were collected and documented and the suggestions were forwarded to principal for further action.

Janiksh
23/11/22

Dean
23/11/22

Temp
PRINCIPAL

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ds

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TIRUNELVELI DISTRICT.



Kavalkinaru,

18-11-2022

From,

Dr.K.Tamil Selvan MDS,
Senior Lecturer/Warden,
St.Berchmans Boys Hostel,
Rajas Dental College and Hospital.

To,

The Director,
Disciplinary Committee,
Rajas Dental College and Hospital.

Respected Sir,

This is to inform you that two students in St.Berchmans Boys hostel have been to be in a drunken state on 17-11-2022. I (Dr.Tamil Selvan) went for routine hostel check up at 9 pm to hostel. I found that three students (Vidhyadharan, Aaron and Jeniksh) were not to be found in hostel at 9 pm for attendance. I waited for their arrival and they reached hostel around 9.20 pm. When I called them for enquiry, only Vidhyadharan reported and other two didn't come for response. I called the other two and found Jeniksh suspicious on having alcohol. In the presence of Mr.Jermans, I asked Jeniksh to blow air and I confirmed that he had consumed alcohol. Later Aaron was also tested and he was also found guilty. I reported Mr.Milton about this incident. Then their names were written in Late entry register and they were sent back to their rooms. I have attached the students list. I kindly request the committee to do the needful.



Handwritten signature and date 23/11/2022

Handwritten signature and date 18/11
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TIRUNELVELI DISTRICT.

Students Name (Alcohol Consumption)

1. Jeniksh - Final yr Feb batch
2. Aaron - Final year Aug Batch

Thanking You

Yours Sincerely,

K. Tamil Selvan

Dr.K.Tamil Selvan MDS

*Forward to
Dir. op. Com. Bd.*

*Dr. Jey
18/11*

Dr. Jey

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Dr. Jey

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TIRUNELVELI DISTRICT.

From,
L. Janiksh Joseph
1st year BDS
Rajas Dental College

To
The Chairman / Director
Rajas Dental College
Kavalkinaru

Respected Sir,

I apologize for my activity
that I came drunk to hostel on 17/11/20
I humbly apologize for my mistake and
I kindly request you sir to allow me
to stay in hostel for studying till
the final year examination. kindly accept
my apology and I ~~will~~ assure you
that I will never repeat it again sir.

Jan

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Jan Kavalkinaru
PRINCIPAL
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TIRUNELVELI DISTRICT.
21/11/22

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN
627 105

The ^{Chairman} committee decided
to put penalty Rs 10000;
to his A/c L. Janiksh Joseph
Jan
21/11

Jan
21/11

Jan
23/11/20

ശ്യാമി

S. Nagan
139 A. Jinnamallam
അന്തി തോട്ടം
അമ്മലൂർ P.O
തൃശ്ശൂർ ജില്ല.

ശ്യാമി

2 മാർച്ച് 2022 - തൃശ്ശൂർ ജില്ല.

ശ്യാമി നിങ്ങളുടെ കുഞ്ഞിന്
തൃശ്ശൂർ ജില്ല.

ശ്യാമി

ശ്യാമി കുഞ്ഞിന് തൃശ്ശൂർ ജില്ലയിൽ
നന്നായി വളർന്നു വരികയും ചെയ്തു. കുഞ്ഞിന്
മെയ് 17.11.2022 മുതൽ തൃശ്ശൂർ ജില്ലയിൽ
വളർന്നു വരികയും ചെയ്തു.

ശ്യാമി കുഞ്ഞിന് തൃശ്ശൂർ ജില്ലയിൽ
വളർന്നു വരികയും ചെയ്തു. കുഞ്ഞിന്
മെയ് 17.11.2022 മുതൽ തൃശ്ശൂർ ജില്ലയിൽ
വളർന്നു വരികയും ചെയ്തു.

തൃശ്ശൂർ ജില്ല
21/11/2022

തൃശ്ശൂർ ജില്ല
21/11/2022



Principal's signature

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Principal's signature
PRINCIPAL
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KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

From

T. Aaron

Final Year BDS,

Rajas Dental College & Hospital

To,

The Director Sir,

The Disciplinary Committee,

Rajas Dental College & Hospital,

Kavalkinaru.

Respected Sir,

As I have entered hostel after consuming alcohol on 17.11.22 I have been instructed to vacate the hostel by the Disciplinary committee. Sir, I truly apologize for my behaviour and I promise you that I would never do this again even. I humbly plead you to allow me to stay in the hostel sir

Thanking You

Kavalkinaru,

21-11-2022

Yours Obediently,

T. Aaron

T. Aaron
21/11

The ~~As~~ Disciplinary Committee decided to put penalty Rs 10,000/- to his A/c

T. Aaron
21/11

T. Aaron
21/11

T. Aaron

PRINCIPAL
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TIRUNELVELI DISTRICT.



From : P. Jebarani
M/o T. Aaron
Rajas Dental college

To, The Director Sir Avl
Rajas Dental college
Kavalkinaru.

Respected sir,

எனது மகன் Aaron குமார் கல்லூரியில்
Final year BDS படித்து வருகிறார். வெள்ளையன் Hostel-ல் குறி
படிக்கப் போகும் 17.11.2022 அன்று இரவு வெள்ளம் கெட்டு
உள்ளதால் லது அறங்கு வாக வந்ததாக கூறி கூறி அதற்கு
punishment ஆக Hostel-ல் வாக வெள்ளம் கெட்டு கூறுகிறார்கள்,
எனது. இனி அந்த குமார் அங்கு வெளியேறட்டும். இங்கு
இன்று எனது மகனை மார்த்தி விடுகிறேன். இதற்கு என் அங்கு
குமார் வெளியேறும் மகனை அங்கு அங்கு Hostel-ல் வாக
அங்குக்குத் தெரிவிக்கிறேன், அது உங்கு கூறுகிறேன்.
நன்றி!

நாள் : 21.11.2022
இடம் : காவல்கினாறு.

இயக்கு
உணர்வுகொடு
பெரிய

[Handwritten signature]
21/11

[Handwritten signature]
23/11/2022

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PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.



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PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

From : P- Jebarani
m/o T. Aaron
Final Year BDS
Rajas Dental college

TO,
The Chairman Sir
Rajas Dental college
Kaval kinaru

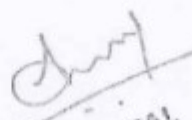
Respected Sir,
எனது மகன் ஆரோன் குமார் காவல்கினரில்
Final Year BDS படித்த வந்திருக்கிறார். பெங்களூரில் Hostel-ல் சேர்ந்து
படிக்கம் அக்டோபர் 17.11.2022 அன்று கிரவுஸ் டெய்லி செய்தி
சீர்தயில் போது மது அருகிற் கிடக்க வந்துள்ளார். அதனால் குமாரனது
நிர்வாகம் அனுமதிக்க punishment - ஆக Hostel-ல் திட்டிக்க அனுமதி
இல்லாத சான்றுகளைக் கொடுத்தார். ஜயா, நடந்த சம்பவத்திற்கு மனம்
வருந்தி மன்னிப்பு கேட்கிறார். தந்தை விசயம் எனது Husband-க்கு
கொண்டிருக்கிறார். அவர்களுக்கு தெரிந்தால் அனைத்து படிக்க வேண்டாம் எனக்
கூறும் அனைத்து படிப்பையே நிறுத்தி விடுவார்கள். அதனால் தந்தை
ஒரு முறை எனது மகனை மன்னித்து விடுங்கள் ஜயா, இதற்கு
மேல் சான்று குமாரன் அனைத்து செய்தியைக் கேட்டார். அப்படி அனைத்து
செய்தி செய்தால் நாளை வந்து அனைத்து Hostel-ல் வரட்டு
அனுமதிக்க வேண்டுகிறேன். தந்தை ஒரு முறை மன்னித்து விடுங்கள்
please! Aaron கொட்டி இருக்கிற Hostel-ல் சேர்ந்து படிக்க அனுமதி
கொடுங்கள். தந்தை அனுமதி அளிப்பீர்கள் என நம்புகிறேன்.
நன்றி!

நாள் : 21. 11. 2022.

இடம் : காவல்கினரில்


27/11

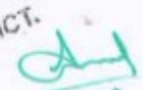



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TIRUNELVELI DISTRICT.

கிப்பாடிக்கி,

உணர்வுகள்

பெரியா


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TIRUNELVELI DISTRICT.



From the desk of Dr. Alex Mathew
The Principal, Rajas Dental College and Hospital

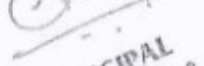
Dear Sir,


1) Mr. Aaron T.J +
2) Mr. Justin Joseph of
First year BDS have been
found to be guilty of
indiscipline vide drunken
behaviour in college hostel.

Disciplinary Committee headed
by Director, Dr. I. Padkianoj
has recommended a fine of
Rs. 10,000/- (Ten Thousand Only)
to be levied from them.
Apology letters have been
tendered by their Parents.

Sincerely,
Druf
28/11/2022

Approved for penalty
A h.
23/11/2022


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TIRUNELVELI DISTRICT.





From the desk of

Dr. JACOB RAJA

Accounts Section

Penalty of Rs 10,000/-

to (1) Mr. Aaron T-J

(2) Mr. Jenish Joseph

final B.D.S Students

for their Misbehavior

in the Hostel (Borchard
Hostel), as Recommended by
the Principal's Discipline Committee

Jacob Raja

PRINCIPAL
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KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.



Jacob Raja

PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

From

Dr. Beem. P ,
C&I lecturer,
Rajas Dental College and Hospital,
Kavalkinara.

To

The Principal,
Rajas Dental College and Hospital,
Kavalkinara.

Subject:

Regarding C&I student Mr. Imran.

Respected Sir,

Mr. Imran, C&I, posted in department of conservative dentistry and endodontics has reported to the department with out showing any untidy appearance. He was repeatedly instructed to show and come. Also he has behaved in an unprofessional way to Dr. Sripooja when he was asked to do and given assignment. He refused the work assigned by Dr. Sripooja. So I request yourself to take necessary action.

15/10/2022,

Kavalkinara.

Dr. Beem. P
C&I Lecturer

Thank you
Dr. Beem. P

Action to be taken for
mistake

Dr. Beem. P
15/10/2022

Principal
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

Principal

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.



From,

Dr. Sreepooja-cs.

Department of Conservative Dentistry and
Endodontics.

Rajas Dental College

To,

The Deprindpal

Rajas Dental college.

Respected sir,

Subject:- Regarding Intern, Imran posted in
department of conservative dentistry.

As senior lecturer, Dr. Sreepooja-cs, working in
department of conservative dentistry and
Endodontics, asked, Dr. Imran (Intern, posted
in department of conservative dentistry and
Endodontics) to attend viva on topic
'Isolation' on 13th October 2022. During
viva session, I told him to write
improvisation of the same topic for two times,
but he back answered that he can't
write the improvisation in an arrogant
manner. I reported the same to
Dr. Benin, Academic Incharge of department
of conservative dentistry and Endodontics.

Sir, I request you to kindly take
necessary action against the intern for the
same incident.

Thanking you,

Yours faithfully

Dr. Sreepooja-cs

Principal

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PRINCIPAL

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On enquiry, it was decided
to suspend the system for
5 days from (15-10-22 to 20-10-22)
in the dept. of Conservative Dentistry
After completion of all postings, he has been
extended to Conservative Dentistry

[Signature]
14/10/22

[Signature]

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TIRUNELVELI DISTRICT.



[Signature]

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KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT.

Apology letter

From

Imran Khan.S

CRR1

Rajas Dental College & Hospital

Tirunelveli

To

The Director

Rajas Dental College & Hospital

Tirunelveli

Respected Sir

Sir I sincerely apologize for my disobedience to the staff member in the dept of CD & endodontics. I assure you that I will not repeat my behaviour again and also I assure you that I will vacate the hostel as per your instruction if there are any complaints against me in the further days.

Thanking you

Yours obediently
Imran Khan.S
CRR1

Imran
14/10/22

13/10/22

Tirunelveli



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KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.



RAJAS DENTAL COLLEGE & HOSPITAL

(Affiliated to The Tamil Nadu Dr. M.G.R. Medical University, Accredited by NAAC)
Kavalkinaru Jn. Tirunelveli District - 627105

Date:09.11.2022

MINUTES OF ENQUIRY ABOUT Dr. MOENISH FRANCIS, II MDS (OMFS)

Held in Principal Chamber on 09.11.2022 at 09.00 A.M.

Agenda: Review of the pending academic work requirements of I year MDS program (to qualify to write the Part – I MDS University Exam).

As per meeting with Dr.Mohnish's father on 29.09.2022, after summons issued on 23.09.2022 – regarding work to be done, Dr.Mohnish had assured completion of work by end of October 2022.

Minutes:

S.No	Work Completion	Status
1	Pre Clinical Work - Suturing on pillow - Completed - Different wiring techniques on study models - Viva ✓	Incomplete (pending) ✓
2	Academics - Research methodology attendance certificate submitted - Submission of thesis draft	Pilot study not commenced
3	Selection of topic for library dissertation	Topic selected, But Library dissertation work not commenced
4	Department Work (I st year MDS) – Seminars	3 completed (2 pending – no progress, despite assurance from student)



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Principal
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KAVALKINARU JN - 627 105.
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RAJAS DENTAL COLLEGE & HOSPITAL

(Affiliated to The Tamil Nadu Dr. M.G.R. Medical University, Accredited by NAAC)
Kavalkinaru Jn. Tirunelveli District - 627105

5	Journal Discussion (JD)	3 completed (2 pending - no progress, despite assurance from student) - Ist year MDS requirement incomplete
6	Clinical Case Discussion (CCD)	3 completed (1 pending - no progress, despite assurance from student)

1. Dr.Mohnish's Seminar is being approved and guided by Dr.Gnansagar, JD by Dr.Divakar and CCD by Dr.Georgeno, Additional support in the department will be given by the Senior Lecturers Dr.Kala Bagavathy and Dr.Sharmila Jasmine.
2. Dr.Mohnish's attendance and leave report will be followed up strictly.
3. Failure to complete the aforementioned incomplete work on or before 30th November 2022 will prevent him from taking up his Part - I MDS University Exam.
4. A Summary of this report will be mailed to Dr.Mohnish's father, to update him of his current progress.

Meeting Attended by :- Principal Prof.Dr.Alex Mathews Murruppel

Director Prof.Dr.I.Packiaraj

Dr.T.J.Gnanasagar - Department of OMFS

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PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

From

Mr. M. Francis,

11/30, PP nagar 2nd street,

Razak garden main road,

Arumpakkam, Chennai -600106

29.09.2022

Kavalkinaru

To

The Principal,

Rajas dental college and hospital

Through the HOD

Sub: My son Dr. Mohanish PG academic performance

Respected sir,

My son Dr. F. Mohanish is studying post graduation in Oral and maxillofacial surgery in your institution. I understood the complaints against his academic performance. I assure you that he will complete his pending preclinical work and academic work by the end of October 2022. I also assure that he will complete his academic requirements in time in future

Thanking you

Sincerely,

M. Francis

*Forward to
Principal*

*M. Francis
29/9*

[Signature]

[Signature]

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

[Signature]

PRINCIPAL
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TIRUNELVELI DISTRICT.





RAJAS DENTAL COLLEGE & HOSPITAL

(Affiliated to The Tamil Nadu Dr. M.G.R. Medical University, Accredited by MAAC)
Kavalkinaru Jn. Tirunelveli District - 627105

RDCH/PRL/MDS/D-2376/2022

23.09.2022

To,

Mr. Francis.M
11/30, PP Nagar, 2nd Street,
Razack, Garden Road,
Arumbakkam, Chennai - 600106
Mobile : 6382008438.

Dear Sir,

Sub : Dereliction of work and indifference to course requirements -
Intimation to Parents - Reg.

This is to inform that your ward Dr.Mohnish Francis, of II year MDS in the specialty of Oral and Maxillofacial Surgery has not been complying with the college discipline and academic / clinical requirements. He has been found to be perpetually late to report to college, 22 out of 23 days, and has been absent one day (Please find report attached) and has fallen behind in his academic and clinical work such as presentation of seminars and completion of preclinical excises - only 2 Journals reviews completed out of mandated 5, only 3 seminars completed out of the mandated 5 - Please note that these work should have been completed by May 2022. Library dissertation work has not been commenced with any journal collection, which has to be completed before the completion of II year MDS. (Please find report attached)

Head of the department (HOD) had given a thesis topic regarding animal research studies, but he intentionally requested for a Implant related study which was also accepted and registered in The Tamilnadu Dr.MGR Medical University, Chennai, That also he has not taken any interest or commenced the thesis work whereas his co-PG's almost fulfilled all the requirements.

We expect you to take immediate serious action and meet the undersigned and also his Head of the Department (HOD) and also his Post Graduate Guide teacher Dr.Gnanasagar.T.J 7010958948 on or before September 30th 2022 to help your ward improve his attitude to studies and ensure successful completion of his course.

Thanking you,

Yours sincerely



[Handwritten Signature]
PRINCIPAL

[Handwritten Signature]
23/9/22
PRINCIPAL

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KAVALKINARU JN. - 627 105
TIRUNELVELI DISTRICT

Reception : 04637 - 231367
Fax : 04637 - 231905

www.rajasdentalcollege.com

Email: principal@rajasdentalcollege.com
info@rajasdentalcollege.com



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Work done by Dr. F Mohnish, OMFS PG as on 22-9-2022

WORKS TO BE DONE	STATUS
A. Pre-clinical work	
1. Suturing in pillow – Various suturing techniques	Completed
2. Different techniques of wiring in dummy model	Pending
C. Academic work	
1. Research methodology workshop conducted by T N MGR Medical University	Completed but certificate absent
2. Submission of Thesis synopsis to university	Completed
3. Selection of Library Dissertation (LD) topic	Completed
4. Seminars	3
5. Journals	2
6. Clinical case presentations	1
7. Lecture for UG	Completed
8. Poster Presentation at the Specialty conference	2 completed

Summary:

1. Preclinical work (wiring in dummy model) that should have been completed within 6 months i.e May 2022, is still not completed
2. Instead of 5 seminars, only 3 completed so far
3. Only 2 journals completed out of 5
4. Only 1 clinical case presentation completed out of 4
5. All the above said works should have been completed by the end of May 2022
6. Library dissertation work not yet started (completed work to be submitted by the end of December 2022)
7. Thesis pilot work not yet started

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22/9/2022

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Dr. GnanaSagar

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From:

R.S.Aravinth
1st year PG
Department of Prosthodontics
Rajas dental college
Kavalkinaru

To:

The Principal
Rajas Dental College and Hospital
Kavalkinaru

Respected sir,

Subject : Apology letter

I, R.S.Aravinth, 1st year PG Department of Prosthodontics was called to replace speciality posting of my senior on (9.5.2023). After giving my attendance in speciality department, I went to library and stayed there till 6 PM, then I totally forgot about my posting and went to hostel. On the way back from the hostel, I started to play volleyball forgetting that I had to be at speciality posting. I request you to kindly forgive me and I assure you that this will not be repeated again

Thanking you

Date : 10.5.2023

Place: kavalkinaru

Yours truthfully

R.S.Aravinth

Aravinth R/S

forwarded
P. Aarti
(Dr. P. Aarti)
11/5/23
J. J. J.
11/5/23




PRINCIPAL
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TIRUNELVELI DISTRICT.

10m,

Dr Nagammai. M,
Specialty clinic in-charge,
RDCH,
Kavalkinoru.

16-05-23,
Kavalkinoru.

To,

The Principal,
RDCH,
Kavalkinoru

Respected Sir,

Dr. Aravindh R.S [I-Year PG] from the department of
Prosthodontics replaced Dr. F. Ajila Theresta [II-Year PG] for the
Specialty clinical posting on 09.05.2023 (Tuesday). He signed
the register at 5:00PM and informed that he would be in
the library till 7:00PM. But, on verification of his presence in the
library at 6:30PM, he was not found in the library. Therefore,
Kindly I request you to take necessary action against
this behaviour.

Thankyou,

[Signature]
10/5/2023

Yours faithfully,

Dr Nagammai M
[Signature]
10/5/23



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NAAC)

Kavalkinaru Jn. Tirunelveli District - 627105

MEMO LETTER

To : Dr.Aarti Rajambigai

From : The Principal

Date : 13.01.2023

Subject : Enquiry on Department of Prsthodontics PG Students – Patient treatment / Payment.

You are hereby directed to report to Prof.Dr.I.Packiaraj Direct - Rajas Medical
Institution and Prof.Dr.Alex Mathews Murrupel Principal- RDCH with due and adequate *reason*
regarding the findings of the enquiry report as attached.

Employee Signature



[Handwritten Signature]
13/1/2023
Principal

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN. - 627 105
TIRUNELVELI DISTRICT



[Handwritten Signature]
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TIRUNELVELI DISTRICT.

Rajas Dental College & Hospital

Kavalkinaru Jn. Tirunelveli - 627105.

Enquiry on Department of Prosthodontics PG Students- Patient treatment / Payment

It had been brought to the notice of the principal that the II Year PG's of the department of Prosthodontics (Dr.Ajila Teresita.F, Dr. Swetha .R and Dr.Nishanth John .A) had been taking unsanctioned amounts of money from patients as

- Treatment Fees
- Teeth set charges (which they had taken from the dental store on the basis of their incentives - but charged the patients Rs.140/- to Rs.400/-)
- Sent the laboratory work to external dental labs without faculty permission and with no departmental records (most cases do not have lab payments receipts - Department diary [attached] has no records of such lab payments.

The Raso pharmacy /Dental store keeper Mrs. Ananthi had notified the hospital administrator Dr.Ravi Shankar .P, MDS, who had in turn notified the principal. Principal commenced an enquiry starting with the procurement of case file numbers and patient details (for the month of December 2022) from the department with regards to the work of II Year PG's, cross checked by calling two patients at random (Patient Yesu Dharan and Kalyana Sundaram). And also with the help of Dr.Abirami, BDS, The Principal independently verified the payment details made by each patient and about the purchase of the teeth sets from the dental store and about the quality of the prosthesis. It was found through Dr.Abirami that all the Allegations reported by the hospital administrator Dr.Ravi Shankar .P and store keeper Mrs. Ananthi were true as verified by the facts that come to light on examination of the patients files, department files pertaining to the lab receipts, department diary and records.



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CONCLUSION:

1. The PG's (Dr.Ajila Teresita F., Dr.Swetha .R and Dr.Nishanth John .A) have been taking money from each patient.
2. Teeth set procured by the PG's on the basis of incentives were used for the patient works against the payment solicited.
3. Laboratory work was not done in the department of Prosthodontics, RDCH contrary to given instructions and without faculty sanction.
4. External lab receipts are found to be missing; Department files are incomplete and Dept diary are not maintained upto standard.
5. Department reception and PG's have been taking money and paying only specified amounts(Rs.300/- to Rs.500/-) to the reception - which is against Chairman sir's direct order.
6. No proper faculty sanction/ supervision of each case is happening as per the limitations of this enquiry.
7. No prior faculty sanction of the amount or quantum of fees to be charged from the patients has been done through any official channel or documents.

This reports has been compiled with inputs from Dr.Ravi Shankar .P, (Hospital Administrator) Mrs. Ananthi, (Store Keeper), Sr.Anita Vincent, Dr.Abirami, Ms.Ponshri, Ms.Kalai Selvi, Mr.Arockia Jermans, Ms.Monisha (Accounts Officer)




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13/1/2023
PRINCIPAL

Rajas Dental College & Hospital
Kavalkinaru Jn. Tirunelveli - 627105.

**Enquiry on Department of Prosthodontics PG Students-
Patient treatment / Payment**

Dr.Ajila Teresita.F

S.No	OP No.	Patient Name	Paid Amount	Difference Amount	Remarks
			Rs.	Rs.	
1.	G20384	Swarnam	Total Amt Rs. 6000/- • 4195 - Lab Bill • 500 - Rec.	855/-	Not mentioned in Dept Diary
2.	G36126	Kalyana Sundaram	Total Amt Rs. 3800/- • 2250 - Lab Bill • 500 - Rec.	1050/-	Not mentioned in Dept Diary
3.	G40201	Marimuthu	Total Amt Rs. 1900 • 500 - Rec. • 400 - Teeth set	1000/-	Not mentioned in Dept Diary
4.	G35338	Rosary Prapath	Total Amt Rs. 1640/- • 500 - Rec. • 140 -Teeth set	1000/-	Not mentioned in Dept Diary
5.	G39465	Muthammal	Total Amt Rs. 5300/- • 4200 - Lab • 500 - Rec.	600/-	Not mentioned in Dept Diary
6.	G2145	Alones	Total Amt Rs. 640/- • 500 - Rec. • 140 -Teeth Set	NIL	Not mentioned in Dept Diary

Dr.SWETHA .R

S.No	OP No.	Patient Name	Paid Amount	Difference Amount	Remarks
			Rs.	Rs.	
1.	G34664	Yesu Dharan	Total Amt Rs. 1450/- • 500 - Rec.	950/-	Not mentioned in Dept Diary
2.	G39855	Kanthaya	Total Amt Rs. 1000/- • 500 - Rec.	500/-	Not mentioned in Dept Diary
3.	G42504	Mariya Angel	Total Amt Rs. 1300 • 500 - Rec.	800/-	Not mentioned in Dept Diary
4.	G32793	Mariya Pushpam	Total Amt Rs. 3000/- • 300 - Rec(Reg. RPD) • 500 - Rec(Flex RPD) • 2000 - Lab Bill	700/-	Not mentioned in Dept Diary
5.	G21400	Kanthi Mathi	Total Amt Rs. 900/- • 500 - Rec.	400/-	Not mentioned in Dept Diary



Chand
13/12/2023

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Dr.NISHANTH JOHN .A

S.No	OP No.	Patient Name	Paid Amount	Difference Amount	Remarks
			Rs.	Rs.	
1.	G32726	Subbaya *	Total Amt Rs. 640/- • 500 - Rec. • 140 -Teeth Set	NIL	Not mentioned in Dept Diary
2.	F20867	Raja	Total Amt Rs. 7000/- (Approx) • 300 - Rec. • 5200 - Lab Bill	1500/-	Not mentioned in Dept Diary
3.	G39868	Micheal Selva Raj *	Total Amt Rs. 2000 • 500 - Rec.	1500/-	Not mentioned in Dept Diary
4.	G40923	Panjali *	Total Amt Rs. 1500/- • 500 - Rec.	1000/-	Not mentioned in Dept Diary
5.	G39473	Vanitha Kumari	Total Amt Rs. 2600/- • 400 - Rec. • 2080 - Lab Bill	120/-	Not mentioned in Dept Diary

*OP Case sheets couldn't be fetched to verify reception payment.

[Handwritten Signature]
13/1/2023



[Handwritten Signature]
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17 details (for the month of Dec) from the Dept. * reception. with regards to the work of Indya Pns., Principal cross checked by calling two patients at random (Yasu Dharan & Kalyana Sundaram). And also with the help of Dr. Abisami Ar^{*}, he independently verified the payment details made by each patient, and about purchase of the teeth set from the dental store, and about the quality of their prosthesis. It was found through Dr. Abisami that all the allegations reported by the hospital administrators Dr. Ravi Shankar P and Store Keeper Ms. Ananthi were true. as verified by the facts that come to light on examination of the patients files, Department files pertaining to the lab receipts, Department Diary and records.

Conclusion : 1) The Pns (Dr. Ajil, ...) have been taking money from each patient.

- 2) Teeth set procured by the Pns on the basis of incentives was used for the patient work against the payment solicited
- 3) Laboratory work was not done in the department of Prost RDH. Contrary to given instructions and without



[Signature]


P.T.R.

Dr.NISHANTH

S.No.	OP No.	Patient Name	Paid Amount	Difference Amount	Remarks
			Rs.	Rs.	
1.	G32726	Subbaya *	640/- • 500 - Rec • 140 - Teeth Set	Nil	Not mentioned in Dept Diary
2.	F20867	Raja	7000/- (Approx) • 300 - Rec • 5200 Lab Bill	1500/-	Not mentioned in Dept Diary
3.	G39868	Micheal Selva Raj *	2000 • 500- Rec	1500/-	Not mentioned in Dept Diary
4.	G40923	Panjali *	1500/- • 500 -Rec	1000/-	Not mentioned in Dept Diary
5.	G39473	Vanitha Kumari	2600/- • 400 -Rec • 2080 - Lab Bill	120/-	Not mentioned in Dept Diary

*OP Case sheets couldn't be fetched to verify reception payment.




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Dr Ajila

totally - 6 k.

1. G-20384 Swarnam - 9486540977 { 1200- tooth set
5000
500-Rec.
3500/-
- (switched off) 2. G-36126 - Kalyana Sundaram - 7010821768 → 300/-
3. G-40201 - Mani Mutthu - 9487622223 → 1000 lab
500 Rec
→ 400 teeth set
4. G-35338 - Rosary prapath - 8939632035 → 1000 ac
500 cash
140 - pt provul
teeth set
5. G-39465 - Muthammal - 9566791756 { 1500-Rec
4500- Dr.
6. G-2145 - Alones - 9344802023 { 2500 teeth set
500-Rec.
140-teeth set

Dr Swetha

1. G-34664 - Yenu Dhanu - 9659999490 → 1000/- +
4.50/-
- not able to hear 2. G-39855 - Kantaya - 9087124687 { 500-Rec
(monly)
3. G-42504 - Mariya Angel - 9500457703 { 4000/- teeth set
500- Rec
- 800/- 4. G-32793 - Mariya pushpan - 7200956886 { 2500 Dr
500-Rec
- (not received) 5. G-21400 - Kanthi Madhi - 8903318046 { 400 teeth
500

Dr Nishanth

1. G-32726 Subbaya - 7639126391 { 400-teeth set
500-Rec
2. F-20867 Ragu - 9789604460 { 500-Rec
500- Dr
- Toor
- (wife attended) 3. G-39868 Micheal Selva Raj - 9442146075 { Bal. 500
not set
4. G-40923 Pangali - 8870761075 { 500-Rec
1000- Dr.
5. G-39473 Venidha Kumari - 9095789811 { 2500 - avail
2500 - mid.
100 Bal.



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Dr. Nishanth

7

		<u>Total Amount</u> <u>Including Rec</u>		<u>Remarks</u>
* 1.	G-32726 Subbaya	Rs. 640/-	140 (tooth set) 500 (Rec)	Not mentioned in dept. Diary
2.	F-20867 Raja	Rs. 7000/- <u>approx</u>	- 5200 (lab bill) - 800 (Rec)	"
* 3.	G39868 - Michael Selvaraj	Rs. 2000/-	500 (Rec)	"
* 4.	G40923 - Panjali	Rs. 1500/-	- 500 (Rec)	"
5.	G39473 Vanitha Kumari	Rs. 2600/-	- 2080 (lab bill) - 400 (Rec)	"

OP case sheets couldn't be fetched

Header

It had been brought to the notice of ^{the} Principal that the second yr PGs of the dept. of Prostha (Dr. Ajila Theresita, Dr. Swetha R. & Dr. Nishanth) had been taking unsanctioned amounts of money from patients as ^{lab} treatment fees

a) teeth set charges (which they had taken from the dental store on the basis of ^{their} incentives - but charged the patient 140-400rs/-)

c) Sent the laboratory work to external dental labs without ~~staff~~ ^{faculty} permission and with no departmental records.

* ^{prooving the same} [most cases do not have lab payment receipts] Dept Diary has no record of such lab payments

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P.T.O.



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5 Column
6 Rows.

ROMA
Not mention
in dept. D.

Dr. Ajila.

1. G-20384 Swarnam - 6000/- - Pt paid
4195 (lab bill) (855)
500 (Rec) prostho
450 - " DMFS
2. G-36126 Kalyana Sundaram - 3800/- - 2250 (lab bill) (1050)
500 (Rec), 400 (teeth set).
3. G-40201 - Marimuthu - Rs. 1900/- (1000)
500 (Rec) ; 400 (teeth set).
4. G-35338 Rosary prapath - Rs. 5300/- (1640/-) (1000)
500 (Rec), 140 (teeth set).
5. G-39465 Muthammal - Rs. 5300/- - 4200 (lab bill) (600)
500/- (Rec).
6. G-2145 Alores - 640/- - Rs. 500/- Rec. (40 (teeth set)).

Dr. Sweetha

Pt paid in total including Rec payment

Remarks
Not mentioned
in Dept Diary

1. G-34664 - Yesu Dhasan - Rs. 1450/- (950)
500 (Rec)
2. G-39855 - Kanthaya - Rs. 1000/- (500)
500 (Rec)
3. G-42504 - Mariya Angel - Rs. 1300/- (800)
500 (Rec)
4. G-32793 Mariya pushpam - Rs. 3000/- - 2000/- (lab bill) (700)
300 (Rec)
5. G-21400 - Kanthimathi - Rs. 900/- (400)
500 (Rec).

d) The gosa pharmacy / Dental store keeper Ms. Ananthi had notified the hospital administrator. Dr. Lavi Shankar P. who had in turn notified the principal. Principal commenced an enquiry starting with the procurement of case file number and



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