

POLICY DOCUMENT 2020-2021

WELFARE MEASURES FOR THE TEACHING STAFF MEMBERS		
S.No.	Type of benefit	Particulars
1	Maternity Benefits	All the women staff will be getting 1 month salary with leave
2	Earned leave encashment	12 days EL allotted and unused leaves are will be encashed
3	Conference	The faculties who are presenting papers at International, National level Conferences, 50% of the registration fee will be awarded for a national conference and halting allowance Rs.2,000/- is Permitted once in a year.
4	Publications	Rs.5000/- per publications of National and Rs.10000/- per publications of International
5	Travelling Allowance	Travel by III AC Train or AC sleeper bus will be refunded.
6	Providend fund	12% contribution from the employee and 12% from the employer from their basic will be accountable for PF

WELFARE MEASURES FOR THE NON TEACHING STAFF MEMBERS		
S.No.	Type of benefit	Particulars
1	Maternity Benefits	All the women staff will be getting 1 month salary with 3 months leave
2	Earned leave encashment	12 days EL allotted and unused leaves are will be encashed
3	Providend fund	12% contribution from the employee and 12% from the employer from their basic will be accountable for PF
4	Employee state insurance	ESI benefits are covered to all the staff



PRINCIPAL

Incentive for publication				
S.No.	Doctor Name	Publication	Local/International	Incentive amt
1	Dr.Shyma Rose	Pubmed indexed	Local	Rs.5000/-
2	Dr.Amalorpavam	Pubmed indexed	International	Rs.10000/-



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KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

S.No.	Doctor Name	Event	Location	Month & Year
1	Dr.Arvind kumar	IACDE National conference	Belgaum	Nov.2021
2	Dr.Venkata krishnan	Basic implant course	Banglore	Nov.2021
3	Dr.Arvind kumar	DCI Inspection	Shimoga	Nov.2021
4	Dr.Kalabagavathy	Implantology program	Chennai	Oct.2021
5	Dr.Christinal	Hands on training workshop	Chennai	Oct.2021
6	Dr.Johnsonraja	TILT 2021 workshop	Delhi	Oct.2021
7	Dr.Georgeno	International laser dentistry course	Chennai	Oct.2021
8	Dr.Georgeno	Advance surgical course of implants	Banglore	Sept.2021
9	Dr.Aakash Mithran	Hands on training workshop	Chennai	Aug.2021
10	Dr.Joephin soundar	Hands on training workshop	Chennai	Aug.2021
11	Dr.Nivaz ahamed	Hands on training workshop	Chennai	Aug.2021
12	Dr.Sarathchanda Govindaraj	Hands on training workshop	Chennai	Aug.2021
13	Dr.Angeline deepthi	Webminar-Libaray usage	Coimbatore	Aug.2021
14	Dr.Joephin soundar	Hands on training workshop	Chennai	Aug.2021
15	Dr.Raghu dhanapaul	IAOMP National 3d virtual convention	Andhra	Aug.2021
16	Dr.Georgeno	Hands on training workshop	Chennai	Aug.2021
17	Dr.Raghu dhanapaul	National PG Convention	Andhra	Sept.2021
18	Dr.Saravanabharathi	Hands on training workshop	Tagore	Mar.2021
19	Dr.Arvind kumar	JACDE National conference	Guwahati	Feb.2021


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SPECIALITY CLINIC INCENTIVES JUNE 2020 TO DECEMBER 2021

S.No.	Doctor Name	Department	Month	Incentive amt
1	Dr.Venkatakrishnan	Oral Surgery	Nov-21	Rs.125/-
2	Dr.Dinesh kumar	CD	Dec-21	Rs.8000/-
3	Dr.Vijil	CD	Dec-21	Rs.2000/-
4	Dr.Venkatakrishnan	Oral Surgery	Dec-21	Rs.250/-
5	Dr.Niaz Ahamed	Prosthodontics	Dec-21	Rs.1000/-
6	Dr.Aakash Mithran	Prosthodontics	Dec-21	Rs.4300/-
7	Dr.Amalorpavam	Prosthodontics	Dec-21	Rs.5150/-
8	Dr.Fairlin	Periodontics	Jan-21	Rs.200/-
9	Dr.Aakash Mithran	Prosthodontics	Jan-21	Rs.1000/-
10	Dr.Sarathchandra Govindraj	Prosthodontics	Jan-21	Rs.2000/-
11	Dr.Niaz Ahamed	Prosthodontics	Jan-21	Rs.600/-
12	Dr.Amalorpavam	Prosthodontics	Jan-21	Rs.600/-
13	Dr.Dinesh kumar	CD	Jan-21	Rs.6750/-
14	Dr.Jeffery joel	CD	Jan-21	Rs.1000/-
15	Dr.Venkatakrishnan	Oral Surgery	Jan-21	Rs.125/-
16	Dr.Keerthi	CD	Feb-21	Rs.7300/-
17	Dr.Dinesh kumar	CD	Feb-21	Rs.6750/-
18	Dr.Nagaraj	CD	Feb-21	Rs.1750/-
19	Dr.Pallavi	CD	Feb-21	Rs.1150/-
20	Dr.Jeffery joel	CD	Feb-21	Rs.1000/-
21	Dr.Kavitha	Periodontics	Feb-21	Rs.100/-
22	Dr.Seema	Periodontics	Feb-21	Rs.500/-
23	Dr.S.Divya	Periodontics	Feb-21	Rs.100/-
24	Dr.Anupama	Prosthodontics	Feb-21	Rs.800/-
25	Dr.Gnanasager	Oral Surgery	Feb-21	Rs.250/-
26	Dr.Georgeno	Oral Surgery	Feb-21	Rs.10000/-
27	Dr.Keerthi	CD	Mar-21	Rs.15550/-
28	Dr.Pallavi	CD	Mar-21	Rs.4500/-
29	Dr.Dinesh kumar	CD	Mar-21	Rs.6000/-
30	Dr.Jeffery joel	CD	Mar-21	Rs.2000/-
31	Dr.Nagaraj	CD	Mar-21	Rs.2000/-
32	Dr.Amalorpavam	Prosthodontics	Mar-21	Rs.3100/-
33	Dr.Shyma rose	Prosthodontics	Mar-21	Rs.1600/-
34	Dr.Leyona pushpa femina	Orthodontics	Mar-21	Rs.2500/-
35	Dr.Jebin Thanashua	Orthodontics	Mar-21	Rs.5000/-
36	Dr.Fairlin	Periodontics	Mar-21	Rs.200/-
37	Dr.Kavitha	Periodontics	Mar-21	Rs.100/-
38	Dr.Vimal joseph	Oral Surgery	Mar-21	Rs.125/-
39	Dr.Venkatakrishnan	Oral Surgery	Mar-21	Rs.500/-
40	Dr.Georgeno	Oral Surgery	Mar-21	Rs.5000/-
41	Dr.Pallavi	CD	Apr-21	Rs.3500/-
42	Dr.Keerthi	CD	Apr-21	Rs.9150/-
43	Dr.Dinesh kumar	CD	Apr-21	Rs.6250/-
44	Dr.Jeffery joel	CD	Apr-21	Rs.2000/-
45	Dr.Fairlin	Periodontics	Apr-21	Rs.1000/-
46	Dr.Venkatakrishnan	Oral Surgery	Apr-21	Rs.375/-
47	Dr.Gnanasager	Oral Surgery	Apr-21	Rs.875/-
48	Dr.Sarathchandra Govindraj	Prosthodontics	Apr-21	Rs.5650/-

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99	Dr.Pallavi	CD	Sep-21	Rs.1510/-
100	Dr.Divya	Periodontics	Sep-21	Rs.180/-
101	Dr.Dinesh kumar	CD	Sep-21	Rs.2000/-
102	Dr.Amala mohan	Pedodontics	Sep-21	Rs.125/-
103	Dr.Shyma rose	Prosthodontics	Sep-21	Rs.350/-
104	Dr.Amalorpavam	Prosthodontics	Sep-21	Rs.1400/-
105	Dr.Nagaraj	CD	Sep-21	Rs.990/-
106	Dr.Pillai Jisha	CD	Sep-21	Rs.40/-
107	Dr.Kala Bhagavathi	Oral Surgery	Sep-21	Rs.100/-
108	Dr.Jeffery joel	CD	Sep-21	Rs.160/-
109	Dr.Fairlin	Periodontics	Oct-21	Rs.1080/-
110	Dr.Niaz Ahamed	Prosthodontics	Oct-21	Rs.1000/-
111	Dr.Aakash Mithran	Prosthodontics	Oct-21	Rs.4330/-
112	Dr.Tamilselvan	Periodontics	Oct-21	Rs.40/-
113	Dr.Leyona pushpa femina	Orthodontics	Oct-21	Rs.200/-
114	Dr.Georgeno	Oral Surgery	Oct-21	Rs.350/-
115	Dr.Sarathchandra Govindraj	Prosthodontics	Oct-21	Rs.1630/-
116	Dr.Pallavi	CD	Oct-21	Rs.930/-
117	Dr.Dinesh kumar	CD	Oct-21	Rs.2580/-
118	Dr.Shyma rose	Prosthodontics	Oct-21	Rs.500/-
119	Dr.Amalorpavam	Prosthodontics	Oct-21	Rs.800/-
120	Dr.Nagaraj	CD	Oct-21	Rs.1360/-
121	Dr.Johnson Raja	Periodontics	Oct-21	Rs.2000/-
122	Dr.Bibin jacob immanuel	Pedodontics	Oct-21	Rs.50/-



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Registration fee and Travelling Allowance					
S.No.	Doctor Name	Event	Month & Year	Reimbursement particulars	Amt
1	Dr.Raghu Dhanapal	National PG Convention	Sep-21	Registration fees	Rs.1000/-
2	Dr.Kala Bagavathy	National Conference	Dec-21	Registration fees	Rs.6000/-
3	Dr.Georgeno	National Conference	Dec-21	Registration fees	Rs.6000/-
4	Dr.Gnanasagar	National Conference	Dec-21	Registration fees	Rs.6000/-

S.No.	Doctor Name	Event	Month & Year	Reimbursement particulars	Amt
1	Dr.Kala Bagavathy	National Conference	Dec-21	Travelling Allowance	Rs.2000/-
2	Dr.Gnanasagar	National Conference	Dec-21	Travelling Allowance	Rs.835/-
3	Dr.Gnanasagar	National Conference	Dec-21	Halting Allowance	Rs.2000/-

S.No.	Doctor Name	Particulars	Month & Year	Amt
1	Dr.Bibin jacob immanuel	Patent allowance	Nov-21	Rs.10000/-
2	Dr.Bibin jacob immanuel	Patent allowance	Dec-21	Rs.10000/-



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RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105,
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EMPLOYEES'S PROVIDENT FUND ORGANISATION (EPFO)

Employees' Provident Fund (EPF) is a retirement benefit scheme maintained by the Employees' Provident Fund Organization (EPFO). The employee and the employer contribute to the EPF scheme on monthly basis in equal proportions of 12% of the basic salary and dearness allowance. Out of the employer's contribution, 8.33% is directed towards the Employee Pension Scheme.

EPF Eligibility Criteria

- Employees need to become active members of the scheme in order to avail of benefits under this scheme
- Employees of an organization are directly eligible for availing Provident Fund, insurance benefits as well as pension benefits since the day they join the organization
- Any organization employing a minimum of 20 workers is liable to give EPF benefits to the workers
- This scheme does not cater to the needs of people residing in Jammu and Kashmir

Benefits of EPF Scheme

EPF scheme is among one of the largest and biggest saving schemes available to Indian employees. The key benefits of the scheme are mentioned below:

Long-Term Financial Security: Funds deposited in this account cannot be withdrawn easily and hence, helps in ensuring savings.

Retirement Period: The accumulated fund under this scheme may be used at the time of retirement of the employee. This provides relief to the retired employee in the form of monetary security.

Unseen circumstances: The accumulated fund can be used by the employee in case of any kind of emergency. The employee may choose to withdraw his/her fund prematurely. The scheme provides for such pre-term withdrawals in certain special cases.

Unemployment/Income Loss: In case, where the employee loses his/her current job owing to any reason, then these funds may be used to meet expenses.

Resignation/Quitting of Job: The employee post-resignation is free to withdraw his/her 75% of the EPF fund after one month of the date of having quit the job and remaining 25% after 2 months of unemployment.


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EMPLOYEE'S STATE INSURANCE CORPORATION (ESIC)

The Employees' State Insurance Scheme is an integrated measure of Social Insurance embodied in the Employees' State Insurance Act and it is designed to accomplish the task of protecting 'employees' as defined in the **Employees' State Insurance Act, 1948** against the impact of incidences of sickness, maternity, disablement and death due to employment injury and to provide medical care to insured persons and their families. The ESI Scheme applies to factories and other establishment's viz. Road Transport, Hotels, Restaurants, Cinemas, Newspaper, Shops, and Educational/Medical Institutions wherein 10 or more persons are employed. However, in some States threshold limit for coverage of establishments is still 20. Employees of the aforesaid categories of factories and establishments, drawing wages upto Rs.15,000/- a month, are entitled to social security cover under the ESI Act. ESI Corporation has also decided to enhance wage ceiling for coverage of employees under the ESI Act from Rs.15,000/- to Rs.21,000/-.

The ESI Scheme is financed by contributions from employers and employees. The rate of contribution by employer is 4.75% of the wages payable to employees. The employees' contribution is at the rate of 1.75% of the wages payable to an employee. Employees, earning less than Rs. 137/- a day as daily wages, are exempted from payment of their share of contribution.

BENEFITS

The section 46 of the Act envisages following six social security benefits :-

(a) **Medical Benefit** : Full medical care is provided to an Insured person and his family members from the day he enters insurable employment. There is no ceiling on expenditure on the treatment of an Insured Person or his family member. Medical care is also provided to retired and permanently disabled insured persons and their spouses on payment of a token annual premium of Rs.120/- .

(b) **Sickness Benefit(SB)** : Sickness Benefit in the form of cash compensation at the rate of 70 per cent of wages is payable to insured workers during the periods of certified sickness for a maximum of 91 days in a year. In order to qualify for sickness benefit the insured worker is required to contribute for 78 days in a contribution period of 6 months.

1. **Extended Sickness Benefit(ESB)** : SB extendable upto two years in the case of 34 malignant and long-term diseases at an enhanced rate of 80 per cent of wages.
2. **Enhanced Sickness Benefit** : Enhanced Sickness Benefit equal to full wage is payable to insured persons undergoing sterilization for 7 days/14 days for male and female workers respectively.


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EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment		RAJAS DENTAL COLLEGE "HOSPITAL"	
Establishment Id	MDTNY002418700C	LIN	1255201317
Wage Month	NOV-2021	Return Month	DEC-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-DEC-2021	Uploaded Date Time	10-DEC-2021 16:05
Exemption Status	Unexempted	TRRN Number	
Remarks	nil	ECR Id	66480797
Total Members	51	Aadhaar Not Seeded Member	3
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	55,704	Total EPS Contribution Remitted	38,673
Total EPF-EPS Contribution Remitted	17,031	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme benefit as scheme declaration is not submitted.		

RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105,
TIRUNELVELI DISTRICT.

Member Details :-

Sl. No.	UAN	Name as per		Wages					Contribution Remitted					PMRPV / ABRV Benefit				Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share			
1	100486219633	A VIMALA RANI	A VIMALA RANI	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
2	101676287341	AJITH ARUMANAYAGA M	AJITH ARUMANAYAGA GAM	0	0	0	0	0	0	0	0	0	-	-	-	N.A.		
3	101415502997	ALBI GEORGE VINCENT	ALBI GEORGE VINCENT	8,000	8,000	8,000	8,000	960	666	294	0	0	-	-	-	N.A.		
4	100083021953	ANANTHI	ANANTHI	11,000	11,000	11,000	11,000	1,320	916	404	0	0	-	-	-	N.A.		
5	100109719669	BAGAVATHI PERUMAL	BHAGAVATHI PERUMALPIL LAI GANESA PILLAI	13,000	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	-	N.A.		
6	100271250781	C V PERUMAL	C V PERUMAL	7,000	7,000	7,000	7,000	840	583	257	0	0	-	-	-	N.A.		
7	100124286781	CHARLES MANOLIN JERMI PETER	CHARLES MANOLIN JERMI PETER	0	0	0	0	0	0	0	0	0	-	-	-	N.A.		
8	100126078260	CHITHAMBARA THANUPILLAI P	CHITHAMBARA RATHANUPIL LAI P	11,600	11,600	11,600	11,600	1,392	966	426	0	0	-	-	-	N.A.		
9	100994192954	DEIVAKALA VEERADHAS	DEIVAKALA VEERADHAS	9,638	9,638	9,638	9,638	1,157	803	354	0	0	-	-	-	N.A.		
10	101438700747	DELSY SELVARAJ	DELSY SELVARAJ	5,231	5,231	5,231	5,231	628	436	192	0	0	-	-	-	N.A.		
11	100398345740	ESWARI SUDALAI	ESWARI SUDALAI	6,000	6,000	6,000	6,000	720	500	220	0	0	-	-	-	N.A.		
12	100482102073	FEMILA ANANDHA RAJ	FEMILA ANANDHA RAJ	14,933	14,933	14,933	14,933	1,792	1,244	548	0	0	-	-	-	N.A.		
13	101675723380	GOVATHAM MATHI	GOVATHAM MATHI	10,000	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.		
14	100167177612	INDIRA	INDIRA	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.		
15	100994193202	JABA JENITHA RENUITH	JABA JENITHA RENUITH	6,000	6,000	6,000	6,000	720	500	220	0	0	-	-	-	N.A.		
16	10017834893	JOTHI	JOTHI	6,385	6,385	6,385	6,385	766	532	234	0	0	-	-	-	N.A.		
17	100485150006	JOTHI MATHISOOTHA HANA PERUMAL	JOTHI MATHISOOT HANA PERUMAL	12,500	12,500	12,500	12,500	1,500	1,041	459	0	0	-	-	-	N.A.		
18	100196877697	KRISHNAN	KRISHNAN	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
19	100202624691	LAKSHMI KARUPPIAH	LAKSHMI KARUPPIAH	6,799	6,799	6,799	6,799	816	566	250	0	0	-	-	-	N.A.		

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Sl. No.	UAN	Name as per		Wages					Contribution Remitted					PMRPV / ABRY Benefit				Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share			
20	100926310350	LAKSHMI SUBRAMANIVAN	LAKSHMI SUBRAMANIVAN	9,333	9,333	9,333	9,333	1,120	777	343	0	0	-	-	-	N.A.		
21	100205513428	LEEELA RASALAM	LEEELA RASALAM	5,873	5,873	5,873	5,873	705	489	216	0	0	-	-	-	N.A.		
22	100215248882	MAHESWARI AZHAGAMPURU MAL	MAHESWARI AZHAGAMPURU MAL	12,600	12,600	12,600	12,600	1,512	1,050	462	0	0	-	-	-	N.A.		
23	100216474345	MALLIKA MANICKAM	MALLIKA MANICKAM	6,650	6,650	6,650	6,650	798	554	244	0	0	-	-	-	N.A.		
24	101415774161	MARY DHATHAYU INIGO ARPUTHAM PILLAI	MARY DHATHAYU INIGO ARPUTHAM PILLAI	5,500	5,500	5,500	5,500	660	458	202	0	0	-	-	-	N.A.		
25	101675723398	MUTHURAJ R	MUTHURAJ R	11,550	11,550	11,550	11,550	1,386	962	424	0	0	-	-	-	N.A.		
26	100344238637	N SELVI	N. SELVI	12,100	12,100	12,100	12,100	1,452	1,008	444	0	0	-	-	-	N.A.		
27	100624860315	NAVEEN RAJESH RAMAKRISHNAN SIVARAJAN	NAVEEN RAJESH RAMAKRISHNAN SIVARAJAN	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	-	-	-	N.A.		
28	10099419291 ²	P ARUMUGAM	P ARUMUGAM	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.		
29	101285009257	PARAMASIVAM MANICKAVASAGAM	PARAMASIVAM MANICKAVASAGAM	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
30	100268986777	PARVATHI VINCENT	PARVATHI VINCENT	6,549	6,549	6,549	6,549	786	546	240	0	0	-	-	-	N.A.		
31	100269019448	PARVATHINATHAN MAHALINGAM	PARVATHINATHAN MAHALINGAM	0	0	0	0	0	0	0	0	0	-	-	-	N.A.		
32	101675720779	PONNA DHAS	PONNA DHAS	7,250	7,250	7,250	7,250	870	604	266	0	0	-	-	-	N.A.		
33	101500670102	PRIYA	PRIYA	12,000	12,000	12,000	12,000	1,440	1,000	440	0	0	-	-	-	N.A.		
34	100482940305	RADHIKA GANESAN	RADHIKA GANESAN	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
35	100312936160	RENUGA SATHIES	RENUGA SATHIES	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.		
36	101306233322	S ARUMUGA RAJA	S ARUMUGA RAJA	12,567	12,567	12,567	12,567	1,508	1,047	461	0	0	-	-	-	N.A.		
37	10099419298 ³	S AYYATHURAI	S AYYATHURAI	9,500	9,500	9,500	9,500	1,140	791	349	0	0	-	-	-	N.A.		

Sl. No.	UAN	Name as per		Wages					Contribution Remitted					PMRPV / ABRV Benefit				Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share			
38	100486113751	SANKARA NARAYANA VENKATRAMAN	SANKARA NARAYANA SWAMY VENKATRAMAN	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
39	10034045467	SELVAM KUMARASAMI	SELVAM KUMARASAMI	8,050	8,050	8,050	8,050	966	671	295	0	0	-	-	-	N.A.		
40	100991549138	SELVI MALINI MANI	SELVI MALINI MANI	8,500	8,500	8,500	8,500	1,020	708	312	0	0	-	-	-	N.A.		
41	100994192977	SHANTHI SELVAN	SHANTHI SELVAN	6,000	6,000	6,000	6,000	720	500	220	0	0	-	-	-	N.A.		
42	100994192879	SUBRAMANIYA N	SUBRAMANIYAN	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.		
43	100482179300	SUDALAI ARUNACHALAM	SUDALAI ARUNACHALAM	14,162	14,162	14,162	14,162	1,699	1,180	519	0	0	-	-	-	N.A.		
44	101438700752	THANGAMMAL SEMRAJ	THANGAMMAL SEMRAJ	5,616	5,616	5,616	5,616	674	468	206	0	0	-	-	-	N.A.		
45	100390820503	THANGARANI CHELLAIYA	THANGARANI CHELLAIYA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
46	100396459361	UCHIMAKALI RAMAN	UCHIMAKALI RAMAN	5,940	5,940	5,940	5,940	713	495	218	0	0	-	-	-	N.A.		
47	100396183292	USHA MADARAJAN	USHA MADARAJAN	3,101	3,101	3,101	3,101	372	258	114	0	0	-	-	-	N.A.		
48	101257869830	USHA P	USHA P	7,000	7,000	7,000	7,000	840	583	257	0	0	-	-	-	N.A.		
49	100401475825	VEERABAGU PANNER KAI PERUMAL	VEERABAGU PANNER KAI PERUMAL	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.		
50	100994192920	WELLINGTON RAJAREEGAM	WELLINGTON RAJAREEGAM	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.		
51	101438700734	YESUBAI BALAKRISHNAN	YESUBAI BALAKRISHNAN	2,266	2,266	2,266	2,266	272	189	83	0	0	-	-	-	N.A.		


PRINCIPAL
RAJAS DENTAL COLLEGE & HOSPITAL
KAVALKINARU JN - 627 105.
TIRUNELVELI DISTRICT.

Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded


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EMPLOYEES' STATE INSURANCE CORPORATION
Return of Declaration Form
Regulation 14

Name & Address of Factory or Establishment

RAJAS DENTAL COLLEGE OF HOSPITAL
THIRURAJA PURAM
KAVALKINARU JUNCTION
TIRUNELVELI

Employer's Code No.

66000401980001305

I send herewith Declaration Forms in respect of the employees mentioned below. I hereby declare that every person employed as an employee within the meaning of Section 2(9) of the Employees' State Insurance Act, 1948 on in this factory or establishment and is respect of a remuneration not exceeding Rs. 15,000/- (excluding remuneration for overtime work) per month has been included in this list (excepting only those in respect of whom declaration forms have been sent to the Corporation in the past).

Place

Local Office

Date 13/1/2022

Designation

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date
1	A. VIMALA RANI	6633035072	-	-	NO	18-09-2012
2	A. MAHESWARI	6633035065	-	-	NO	19-10-2012
3	A. SHANMUGAM	6633034481	-	-	NO	19-10-2012
4	A. SHANTHI	6633480548	-	-	NO	21-02-2017
5	A. SUBRAMONIAN	6633034492	-	-	NO	28-01-2013
6	AJITH ARUMANAYAGAM	6633817426	-	-	NO	10-04-2021
7	ALBI GEORGE VINCENT	6633665654	-	-	NO	15-02-2019

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date
8	ANANTHI	6633089900	-	-	NO	20-10-2012
9	C.THANKARANI	6633089614	-	-	NO	20-10-2012
10	C.V.PERUMAL	6633093268	-	-	NO	01-11-2012
11	CHARLES MANOLIN JERMI P	6633057675	-	-	NO	18-09-2012
12	CHIDAMBARA THANU PILLAI	6633034672	-	-	NO	19-10-2012
13	DEIVA KALA.V	6633480527	-	-	NO	21-02-2017
14	DELSY SELVARAJ	6633678099	-	-	NO	13-04-2019
15	FEMILA	6633035268	-	-	NO	20-11-2013
16	G.BHAGAVATHI PERUMAL PIL	6633826754	-	-	NO	12-06-2021
17	G.RADHIKA	6633035068	-	-	NO	19-10-2012
18	GOWTHAM MATHI	6633817477	-	-	NO	10-04-2021
19	J.SELVI MALINI	6633471154	-	-	NO	23-01-2017
20	JYOTHY	6633035391	-	-	NO	20-10-2012
21	K.SELVAM	6633035355	-	-	NO	23-04-2013
22	LEELA	6633035495	-	-	NO	20-10-2012
23	LEKSHMI	6633035370	-	-	NO	19-10-2012

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date
24	M. INDIRA	6633035204	-	-	NO	19-10-2012
25	M.G.RENUGA	6633104258	-	-	NO	23-04-2013
26	M.JOTHI	6633354085	-	-	NO	13-07-2015
27	M.PARVATHINATHAN	6633034526	-	-	NO	19-10-2012
28	MALLIKA	6633035387	-	-	NO	31-05-2011
29	MARY DHATHAYU INIGO ARP	6633665661	-	-	NO	15-02-2019
30	MUTHURAJ R	6633817469	-	-	NO	10-04-2021
31	N.USHA	6633035380	-	-	NO	23-04-2013
32	NARAYANASWAMY V S	6633057798	-	-	NO	22-03-2013
33	NAVEEN RAJESH	6633379903	-	-	NO	30-11-2015
34	P.ARUMUGAM	6633089771	-	-	NO	29-02-2012
35	P.JABA JANITHA	6633480592	-	-	NO	21-02-2017
36	PARAMASIVAM MANICKAVAS,	6633606659	-	-	NO	08-05-2018
37	PARVATHI. V	6633035384	-	-	NO	23-04-2013
38	PONNA DHAS	6633817434	-	-	NO	10-04-2021
39	PRIYA	6633711886	-	-	NO	13-09-2019

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date
40	R.WELINGTON	6633034771	--	--	NO	19-10-2012
41	SARUMUGA RAJA	5607351564	--	--	NO	10-04-2021
42	S.AYYATHURAI	6633122569	--	--	NO	31-10-2012
43	S.KRISHNAN	6633147401	--	--	NO	22-03-2013
44	S.LAKSHMI	6633447913	--	--	NO	21-09-2016
45	SAANKARA LINGAM SUBBIAH F	6633823025	--	--	NO	12-05-2021
46	SELVI	6633083121	--	--	NO	22-03-2013
47	SIVAKAMIAMMAL	6633089757	--	--	NO	20-10-2012
48	SUBBAIAH CHELLAIAH	6633586932	--	--	NO	12-05-2021
49	SUBRAMANIAN	6633089631	--	--	NO	20-10-2012
50	SUDALAI	6633255492	--	--	NO	18-03-2014
51	THANGAMMAL SEMRAJ	6633678110	--	--	NO	13-04-2019
52	UCHIMAHALI	6633089628	--	--	NO	20-10-2012
53	USHA P	5702590238	--	--	NO	02-11-2021
54	V.ESWARI	6633223304	--	--	NO	18-10-2013
55	VEERABAGU	6633361887	--	--	NO	17-08-2015

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date
56	VILAYAKUMAR ANNATHURAI ;	6633871507	--	--	NO	05-01-2022
57	YESUBAI BALAKRISHNAN	6633678264	--	--	NO	15-04-2019


 RAJAS DENTAL COLLEGE & HOSPITAL
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